



1901 N. Market Street
Wilmington, DE 19802
302-651-3400

Equal Employment Opportunity Policy Statement

It is the policy of the Wilmington Senior Center not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

Wilmington Senior Center will take affirmative action to ensure that the EEO policy is implemented, with regard to advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade and working conditions.

Wilmington Senior Center will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is our agency policy, and all employment decisions are based on individual merit only.

It is the policy of Wilmington Senior Center to ensure and maintain a working environment free of coercion, harassment, and intimidation. Any violation of the policy should be immediately reported to the Executive Director, Sam Nussbaum at 302-651-3400 or email snussbaum@wilmingtonseniorcenter.org

All EEO Incidents and Accidents reports should be delivered or emailed using the WSC Accidents and Incidents complaint form within 24 hours to:

- Executive Director, Sam Nussbaum – snussbaum@wilmingtonseniorcenter.org
- Senior Activities Director, Cecile Williams – cwilliams@wilmingtonseniorcenter.org
- Maintenance Supervisor, Dennis Black – dblack@wilmingtonseniorcenter.org

Once the report has been received an investigation will be completed.